

Docebo Data Privacy Framework Notice

Date: 28/07/2023

Dear Customer,

Data privacy and data security are amongst our highest priorities at Docebo, and we continually monitor data privacy and data security industry developments to advance our protections for our customers based on these developments.

On July 10, 2023, the European Commission adopted an <u>adequacy decision</u> concerning the EU-U.S. Data Privacy Framework (DPF) as a valid means of transferring personal data from the EU to the US. Docebo immediately acted to commit to the new data protection principles set out by the DPF, as described in our updated Privacy Policy (Section 'A quick note about the Data Privacy Framework'), and shift its certification into the new Framework.

Alongside the DPF, Docebo will continue to provide customers with an alternative data transfer mechanism: the EU Standard Contractual Clauses (SCCs), as incorporated in our Docebo <u>Data Protection Addendum</u> (DPA). Our customers will be able to use this mechanism over Docebo DPF certification if they find it more aligned with their privacy compliance program.

Data privacy and data security are ongoing, evolving topics, and we anticipate further change. Our focus remains on staying current with the most recent developments and providing our customers with responses that reflect them.

Your trust is important to us, so Docebo continues to be committed to being transparent about our data protection practices and standards.

Docebo Compliance Team, in collaboration with Privacy Counsel